

WLMB

EEO Public File Report

[June 1, 2009 – May 31, 2010]

Dominion Broadcasting, the licensee of WLMB, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Red. 24018 (2002). As a religious broadcaster, Dominion Broadcasting has established a religious qualification for all employee positions at WLMB. In accordance with the FCC's rules, Dominion Broadcasting makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See the Master Recruitment Source List ('MRSL') in the next section for recruitment source data

1) Vice President of Engineering

Date Hired: February 22, 2010
Recruitment Sources Used: #4, #24
Hired Through Source: #24

2) Vice President of Production

Date Hired: February 8, 2010
Recruitment Sources Used: Entire Master Source List
Hired Through Source: #24

3) Account Executive

Date Hired: October 1, 2009
Recruitment Sources Used: Master Source List #1 thru #30
Hired Through Source: #13

4) Sr Vice President of Programming and Operations

Date Hired: June 1, 2009

NOTE: Exigent Circumstance – This individual applied through #24 upon contact with the CEO/President. CEO/President was aware of this individual from prior station endeavors and knew of this individual's

20 years broadcast experience in programming, operations and sales in a religious television environment. This position was not considered a vacancy to “widely disseminate” because of the position filled was based upon the unique skills and experience this person could contribute to the station.

II. Master Recruitment Source List

- 1) Bethel AOG, 665 W. Indiana Ave, Perrysburg, OH 43551: Linda 419.874.2255.
- 2) Calvary AOG, 5025 Glendale Ave, Toledo, OH 43514: Bonnie 419.381.0254.
- 3) Cathedral of Praise, 5225 W. Alexis Rd, Sylvania, OH 43560: Pastor Shirley Scott 419.882.8463
- 4) The Toledo Blade, 541 N. Superior St, Toledo, OH 43660: Ad dept. 419.724.6000.
- 5) The Toledo Blade.com (same as above).
- 6) Cedar Creek Church, 29129 Lime City Rd, Perrysburg, OH 43551: Jill 419.872.6230.
- 7) Dayspring AOG, 17360 N Dixie Hwy, Bowling Green, OH 43402: Sarah 419.352.0672
- 8) Emmanuel Baptist Church, 4207 Laskey Rd, Toledo, OH 43623: Pastor Tom, 419.473.3284
- 9) Family Christian Center, 602 S Clinton St, Defiance, OH 43512: Jenny, 419.782.2100.
- 10) Father’s House Church, 2343 W. Central Ave., Toledo, OH 43606. Pastor Eric.
- 11) Foundation Stone Christian Center, 4532 Woodville, Northwood, OH 43619: Kara: 419.693.5102.
- 12) Love Fellowship Intl., 749 Norwood Ave, Toledo, OH 43602: Bishop Charles, 419.242.3191.
- 13) Grace Church, 3700 Dorr St., Toledo, OH 43607: Pastor Don Rumschlag
- 14) New Beginnings Healing Center, 319 Wayne Ave, Defiance, OH 43512: Pastor Jonathan, 419-782-2372.
- 15) New Life AOG, 3230 Dustin Rd, Oregon, OH 43616: Mike, 419-691-7185

16) The Perrysburg Messenger Journal, 117 E. Second Street, Perrysburg, OH 43551: 419-874-2528.

17) Solid Rock Ministries, 950 Prouty, Toledo, 43609: Lois, 419-244-7020.

18) Sonlight Christian AOG, 20205 Locust, Weston, OH 43569: Pastor Chris, 419.669.2401.

19) St. James Holiness Church, 3319 Nebraska Ave, Toledo, OH 43607: Hazel, 419.537.9736.\

20) Vineyard Church, 1019 N. Reynolds Rd, Toledo, OH 43615: Dave, 419-536-4805.

21) Westgate Chapel, 2500 Wilford Dr., Toledo, OH 43608: Pam, 419-841-8077.

22) Toledo Youth For Christ, PO Box 12, Holland OH 43528: Pete, 419-865-1442.

23) YES.FM Radio, 5115 Glendale, Toledo, OH 43614: Todd 419-389-1YES.

24) WLMB website, www.wlmb.com

25) Cedarville University, Career Services, 251 N. Main St, Cedarville, OH 45314

26) Spring Arbor University, Kristy Taylor, Director of Career Services Dept, 106 E. Main St, Spring Arbor, MI 49283.

27) Bowling Green State University, Connie Hunt, Administrative Secretary, Career Center, 360 Saddlemire Student Services, 419-372-2356.

28) University of Toledo, Sheila Anderson, 28001 W. Bancroft, Mail Stop 112, Union Rm 1532, Toledo, OH 43606

29) National Religious Broadcasters website, www.nrb.org

30) www.christianjobs.com

31) Moody Bible Institute, www.moody.edu

32) Northwestern College, Dept. of Communication Studies, Dr. Bala Musa, 3003 Snelling Ave, N., St Paul, MN 55113

33) Taylor University Career Development Center, 236 West Reade Ave, Upland, IN 46989-1001